

Promotions 2017

Year	Associate Professor									Full Professor									Avg. Time to Promotion from Assoc. Prof (Yrs)	
	# Granted			# Applied			% Granted			# Granted			# Applied			% Granted				
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
2017	9	20	29	12	26	38	75%	77%	76%	5	4	9	9	7	16	56%	57%	56%	6	5

Letters of Concern 2017

Fall	Total # of LOCs	# of LOCs by Gender		# of Faculty up for reappointment	% of Faculty up for rpt receiving LOC	Reason for LOC	Outcome at next reappointment		% of Faculty Reappointed After LOC
		Female	Male				Non-Reappointments	Reappointments	
2017*	12	6	6	195	6%	SIR(6); S(4); CW & D(1); CW(1)	3	8	67%

T - Teaching; D - Departmental Contributions; CW - College-wide Contributions; G - Student Guidance; S - Scholarly Work; C - Collegiality

* 1 Faculty resigned during the academic year

Hire Year	# Hired			# Resigned			Cohort			# from Cohort Granted Tenure			% of Cohort Granted Tenure		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2011-2012	7	9	16	2	0	2	5	9	14	4	8	12	80%	89%	86%

Tenure Information